SMI Staff Engagement Survey Results 2015
Further Feedback to Guide Improvement Efforts

This handout is part of the presentation of SMI’s staff engagement survey results for 2015. The SMI Leadership Team is seeking your feedback please. We will ask you to hand in your responses at the end of the session. We will collate the feedback we receive, share this with you, and use your feedback as a guide to inform our improvement efforts.

For SMI’s major areas of improvement identified in the staff engagement survey and listed below, please describe two indicators that would demonstrate to you a positive shift has taken place

1. Workplace culture
   1.____________________________________________________________________
      ____________________________________________________________________
      ____________________________________________________________________
   2.____________________________________________________________________
      ____________________________________________________________________
      ____________________________________________________________________

2. Leadership
   1.____________________________________________________________________
      ____________________________________________________________________
      ____________________________________________________________________
   2.____________________________________________________________________
      ____________________________________________________________________
      ____________________________________________________________________

3. Career Planning and progression (including job security)
   1.____________________________________________________________________
      ____________________________________________________________________
      ____________________________________________________________________
   2.____________________________________________________________________
      ____________________________________________________________________
      ____________________________________________________________________

Comments welcomed to projects@smi.uq.edu.au
4. Inefficiencies with policies, procedures and administration

1

2

5. Change management

1

2

6. Any Other Comments?
